

HOW WE COMPARE TO OTHER EMPLOYERS



VS Local Industry

Paid family benefits after 3 months	Paid benefits after 3 months
Sign on Bonus	
Paid \$0.55/mile plus all other benefits (over \$1.00/mile)	Paid up to \$0.64/mile includes all other benefits
All pick-ups and drops paid hourly	Pick-ups and drops flat rate paid
Tarping & border crossing paid hourly	Tarping & border crossing flat rate paid
Company smartphone provided, no charge	Company smartphone provided, no charge
Company RRSP match up to 4.5%	Company RRSP match up to 3%
All miles paid PC Miler practical miles	All miles paid PC Miler practical miles
Assigned late model trucks	Assigned trucks
Training paid hourly, regular rate	Training paid flat or reduced rate
Steady year-round work	Steady year-round work
Company fuel cards	Company fuel cards
Top driver \$85,000/year plus additional benefits	Top driver \$85,000 includes additional benefits
Uniforms provided, no cost	
Work gloves, safety equipment provided at no cost	
Steel toe work boots provided when needed	
Quarterly safety bonuses up to \$500 per quarter	
Pre/Post trip inspections paid	
E-Logs through Big Roads app	
Increased hourly rate for radiological loads	
Detention, wait times, breakdowns paid hourly	
Home most weekends	
4 weeks paid vacation, first year	

